

**HICKMAN COUNTY BOARD OF EDUCATION
2023-24 CERTIFIED SALARY SCHEDULE
186 DAYS, 1% INCREASE FOR ALL**

RANK	I	II	III	IV	V
0-3	\$ 46,263	\$ 41,795	\$ 38,323	\$ 32,554	\$ 30,285
4-9	\$ 50,753	\$ 46,263	\$ 41,795	\$ 33,710	\$ 30,285
10-14	\$ 56,579	\$ 52,056	\$ 47,536	\$ 34,866	\$ 30,285
15-19	\$ 58,278	\$ 53,774	\$ 49,250	\$ 36,022	\$ 30,285
20+	\$ 59,137	\$ 54,629	\$ 50,094	\$ 37,178	\$ 30,285

**Approved by the Hickman County Board of
Education on May 23, 2023**

Rank I	Master's Degree + 30 hours
Rank II	Master's Degree for teachers, Additional Certification or Master's Degree all hybrids
Rank III	BS Degree with Teaching Certificate for teachers, BS Degree all hybrids
Rank IV	Emergency Certificate with Undergraduate Degree but no Teaching Certificate
Rank V	Emergency Certificate with at least 64 undergraduate hours

Years experience must be fully completed to move into that pay level (i.e. You must have *completed all* of year 4 prior to moving into the 4-9 year pay level. You cannot receive the 4-9 year level pay *during* your 4th year).